

## Introduction

This statement is made in accordance with our disclosure obligations under the Modern Slavery Act 2015.

This policy applies to all persons working for Lochlie Construction Ltd or on our behalf in any capacity, including employees at all levels, directors, agency workers, consultants, sub-contractors and our supply chain.

## Communication and Awareness

A copy of the Modern Slavery Act 2015 is available in the company Legislation Folder and available to all staff and workforce of Lochlie Construction Ltd.

A copy of this policy is available via your line manager, head office and our online management system. This will be communicated on a regular basis as a Site Briefing to all employees.

## Our Company

Lochlie Construction Limited is a family owned General Builderswork contractor. We are a multi-trade contractor who has a proven ability and track record in meeting the needs of our various Clients. We have an annual turnover of circa £1.25 million.

## Our Policy

Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Lochlie Construction Ltd has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

As part of our initiative to identify and mitigate risk we have systems in place to identify and assess potential risk areas when considering engaging with new suppliers and regularly review our existing supply chain. As part of our Supplier Suitability procedures, new suppliers are requested to provide evidence of their commitment to anti-slavery and human trafficking.

To date, we have not been made aware of any human trafficking/slavery activities within the supply chain. If any activity should come to light, we would act immediately in accordance with our legal and ethical obligations.

## Compliance

If any employee suspects a breach of this policy has occurred or that it may occur, they should notify their line manager or report it in accordance with our Whistleblowing Policy as soon as possible.

## Whistleblowing Policy

Our Whistleblowing Policy Statement enables anyone working for the company to raise genuine concerns about such instances above in the knowledge that their concerns will be taken seriously and that they will be protected from possible reprisals by colleagues and management.

**Signed:**

**Date:** 24.11.17

**D Aitken**  
**Commercial Director**